





#### बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details				
बिड बंद होने की तारीख/समय /Bid End Date/Time 11-12-2025 16:00:00				
बिड खुलने की तारीख/समय /Bid Opening Date/Time	11-12-2025 16:30:00			
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	120 (Days)			
मंत्रालय/राज्य का नाम/Ministry/State Name	Ministry Of Agriculture And Farmers Welfare			
विभाग का नाम/Department Name	Department Of Agriculture Cooperation And Farmers Welfare			
संगठन का नाम/Organisation Name	National Institute Of Agricultural Marketing (niam)			
कार्यालय का नाम/Office Name	Jaipur			
Manpower Outsourcing Services - Fixed Remuner Academic; Assistant Professor; Post Graduate , M Outsourcing Services - Fixed Remuneration - Academic Services - Fixed Remuneration - Non Programme Manager; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Non Technical; Consultant (Planning, Monitoring and E Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate , Manpower Outsourcing Services - Fixed Remuneration; Librarian; Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Personne Graduate , Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; Secon School , Manpower Outsourcing Services - Fixed Remuneration - Non Technical; Electrical Engin Manpower Outsourcing Services - Fixed Remuneration - Academic; Placet Officer; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Academic; Placet Officer; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Academic; Placet Officer; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Academic; Placet Officer; Post Graduate , Manpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associated Nanpower Outsourcing Services - Fixed Remuneration - Academic - Manpower Outsourcing Services - Fixed				
अनुबंध अवधि /Contract Period	2 Year(s)			
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	100 Lakh (s)			
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)			
इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required	Yes			

बिड विवरण/Bid Details		
वर्षों के अनुभव एवं दर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover	Yes   Complete	
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Exemption for Years Of Experience and Turnover	Yes   Complete	
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria, Bidder Turnover, Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)	
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3	
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1	
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No	
बिड का प्रकार/Type of Bid	Two Packet Bid	
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days	
न्यूनतम मूल्य/Floor Price	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.	
अनुमानित बिंड मूल्य /Estimated Bid Value	25626516.7362	
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation	
मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required	Yes	
मध्यस्थता खंड/Arbitration Clause	No	
सुलह खंड/Mediation Clause	No	

#### ईएमडी विवरण/EMD Detail

एडवाईजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईएमडी राशि/EMD Amount	768800

#### ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	PUNJAB NATIONAL BANK
ईपीबीजी प्रतिशत (%)/ePBG Percentage(%)	3.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	27

- (a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.
- (b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance securityshould be in favour of Beneficiary, wherever it is applicable.

#### लाभार्थी /Beneficiary :

**Director General** 

Jaipur, Department of Agriculture Cooperation and Farmers Welfare, National Institute of Agricultural Marketing (NIAM), Ministry of Agriculture and Farmers Welfare (Director General Ccs Niam)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

#### एमआईआई अनुपालन/MII Compliance

आईआई अनुपालन/MII Compliance	Yes
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#### एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	Yes
स्क्ष्म और लघु उद्यम मूल उपकरण निर्माताओं को खरीद में प्राथमिकता, यदि उनका मूल्य L1+X% तक की सीमा में हो / Purchase Preference to MSE OEMs available upto price within L1+X%	15
सूक्ष्म और लघु उद्यम को खरीद में प्राथमिकता के लिए बिड की मात्रा का अधिकतम प्रतिशत / Maximum Percentage of Bid quantity for MSE purchase preference	100

- 1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
- 2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
- 3. If the bidder is a DPIIT registered Startup, the bidder shall be exempted from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
- 4. If the bidder is a DPIIT registered Startup, the bidder shall be exempted from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover shall upload the supporting documents to prove his eligibility for exemption.
- 5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 7. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band as defined in the relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price. The buyers are advised to refer to the OM No.1 4 2021 PPD dated 18.05.2023 for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017. Benefits of MSE will be allowed only if the credentials of the service provider are validated online in GeM profile as well as validated and approved by the Buyer after evaluation of submitted documents. 8. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and
- based on competitive prices received in Bid / RA process.

  9. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
- 1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
- 2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or
- 3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.
- 10. Short Duration Bid has been published by the Buyer with the approval of the Competent authority due to Emergency procurement of critical products/services.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of work & Job Description: 1764579492.pdf

Manpower Outsourcing Services - Fixed Remuneration - Academic; Assistant

### **Professor; Post Graduate (2)**

#### तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Academic	
List of Profiles	Assistant Professor	
Educational Qualification	Post Graduate	
Specialization	Management( Marketing/Ope rtions/Finance/ General	
Post Graduation	Required	
Specialization for PG	Management(Marketing/Operations /Finance/General	
Experience	0 to 3 Years	
State	NA	
District	NA	
Zipcode	NA	
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes	
Name of states/ UT for geographical presence is required	Rajasthan	
एडऑन /Addon(s)		

#### क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

	क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	2	Basic monthly pay (INR) exclusive of GST: 70000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# Manpower Outsourcing Services - Fixed Remuneration - Academic; Programme Manager; Post Graduate ( $\bf 1$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Academic
List of Profiles	Programme Manager
Educational Qualification	Post Graduate
Specialization	Management( Marketing/Ope rtions/Finance/ General

विवरण/ Specification	मूल्य/ Values
Post Graduation	Required
Specialization for PG	Management(Marketing/Operations /Finance/General
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required Rajasthan	
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 53500 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

## Manpower Outsourcing Services - Fixed Remuneration - Non-IT Technical; Consultant (Planning, Monitoring And Evaluation); Graduate ( 3 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Non-IT Technical	
List of Profiles	Consultant (Planning,Monitoring and Evaluation)	
Educational Qualification	Graduate	
Specialization	Management( Marketing/Ope rtions/Finance/ General	

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Pri	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	3	Basic monthly pay (INR) exclusive of GST: 42800 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate ( 2 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Admin	
List of Profiles	Data Entry Operator	
Educational Qualification	Graduate	
Specialization	Commerce , Economics , Arts , Science , Development sector , Social	
Post Graduation	Not Required	

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	2	<ul> <li>Basic monthly pay (INR) exclusive of GST: 30000</li> <li>Bonus (INR Monthly): 0</li> <li>EDLI (INR Monthly): 0</li> <li>EPF Admin Charges (INR Monthly): 0</li> <li>Estimated Number of Overtime Hours per Resource per Month: 0</li> <li>Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc &amp; excluding GST): 0</li> <li>Optional Allowances 1 (INR Monthly): 0</li> <li>Optional Allowances 2 (INR Monthly): 0</li> <li>Optional Allowances 3 (INR Monthly): 0</li> <li>Provident Fund (INR Monthly): 0</li> <li>ESI (INR Monthly): 0</li> <li>Tenure/ Duration of Employment (In Months): 24</li> </ul>

# Manpower Outsourcing Services - Fixed Remuneration - Admin; Data Entry Operator; Graduate ( 2 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Data Entry Operator
Educational Qualification	Graduate
Specialization	Commerce , Economics , Arts , Science , Development sector , Social
Post Graduation	Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Pric defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	2	Basic monthly pay (INR) exclusive of GST: 25000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Librarian; Graduate ( 1 )

विवरण/ Specification	मूल्य/ Values	
कोर / Core		
Type of Function	Admin	
List of Profiles	Librarian	
Educational Qualification	Graduate	
Specialization	Commerce , Economics , Arts , Science , Development sector , Social	
Post Graduation	Not Required	

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 25000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Personnel Assistant; Graduate ( $\bf 3$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Personnel Assistant
Educational Qualification	Graduate
Specialization	Commerce , Economics , Arts , Science , Development sector , Social
Post Graduation	Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	3	Basic monthly pay (INR) exclusive of GST: 30000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; Secondary School ( 3 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	Secondary School
Specialization	Not Required

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	3	Basic monthly pay (INR) exclusive of GST: 25000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

## Manpower Outsourcing Services - Fixed Remuneration - Admin; Multi-tasking Staff; Secondary School ( $\bf 1$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Multi-tasking Staff
Educational Qualification	Secondary School
Specialization	Not Required

विवरण/ Specification	मूल्य/ Values
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 25500 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# Manpower Outsourcing Services - Fixed Remuneration - Non-IT Technical; Electrical Engineer; ITI ( ${f 1}$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Non-IT Technical
List of Profiles	Electrical Engineer
Educational Qualification	ITI
Specialization	Not Required , Electrician
Post Graduation	Not Required

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

## अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 25000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# Manpower Outsourcing Services - Fixed Remuneration - Admin; Hostel Warden; Graduate ( 2 )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Admin
List of Profiles	Hostel Warden
Educational Qualification	Graduate
Specialization	Commerce , Economics , Science , Arts , Social , Management( Marketing/Ope rtions/Finance/ General , Law , Development sector
Post Graduation	Optional

विवरण/ Specification	मूल्य/ Values
Specialization for PG	Not Applicable , Commerce , Economics , Arts , Science , Development Sector , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	0 to 3 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values
कोर / Core	3.85

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	2	Basic monthly pay (INR) exclusive of GST: 50000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# Manpower Outsourcing Services - Fixed Remuneration - Academic; Placement Officer; Post Graduate ( ${f 1}$ )

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Academic
List of Profiles	Placement Officer
Educational Qualification	Post Graduate
Specialization	Commerce , Economics , Arts , Science , Development sector , Social , Law , Management( Marketing/Ope rtions/Finance/ General

विवरण/ Specification	मूल्य/ Values
Post Graduation	Required
Specialization for PG	Commerce , Economics , Arts , Science , Development Sector , Social , Engineering (Civil/Mech /Elec./IT/Comp Sc./Electronics/E&E/Prod/Chem./Biotech)
Experience	3 to 7 Years
State	NA
District	NA
Zipcode	NA
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes
Name of states/ UT for geographical presence is required	Rajasthan
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Pric defined by Buyer	Yes
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प्राचल/Parameter	मूल्य/Values	
कोर / Core	3.85	

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	परेषिती / रिपोर्टिंग अधिकारी / Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 70000 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Provident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24

# $\label{lem:manpower} \textbf{Manpower Outsourcing Services - Fixed Remuneration - Academic; Admin Associate;} \\ \textbf{Graduate (1)}$

विवरण/ Specification	मूल्य/ Values
कोर / Core	
Type of Function	Academic
List of Profiles	Admin Associate
Educational Qualification	Graduate
Specialization	Commerce , Economics , Arts , Science , Management( Marketing/Ope rtions/Finance/ General , Social

विवरण/ Specification	मूल्य/ Values		
Post Graduation	Optional		
Specialization for PG	Commerce , Economics , Arts , Science , Development Sector , Social		
Experience	0 to 3 Years		
State	NA		
District	NA		
Zipcode	NA		
Is Geographical presence of the Service Provider registered office is required in the consignee's State	Yes		
Name of states/ UT for geographical presence is required	Rajasthan		
एडऑन /Addon(s)			

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	Yes

प्राचल/Parameter	मूल्य/Values		
कोर / Core	3.85		

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	संसाधनों की मात्रा / Number of Resources to be hired	अतिरिक्त आवश्यकता /Additional Requirement
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क्र.सं./S.N o.	/ Number o		धेकारी /Consignee पता/Address // Resources to			
1	Dinesh Kumar Meena	302033,CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING BAMBALA, KOTA ROAD, JAIPUR	1	Basic monthly pay (INR) exclusive of GST: 33900 Bonus (INR Monthly): 0 EDLI (INR Monthly): 0 EPF Admin Charges (INR Monthly): 0 Estimated Number of Overtime Hours per Resource per Month: 0 Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST): 0 Optional Allowances 1 (INR Monthly): 0 Optional Allowances 2 (INR Monthly): 0 Optional Allowances 3 (INR Monthly): 0 Provident Fund (INR Monthly): 0 Frovident Fund (INR Monthly): 0 ESI (INR Monthly): 0 ESI (INR Monthly): 0 Tenure/ Duration of Employment (In Months): 24		

## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तै/Buyer Added Bid Specific Terms and Conditions

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

#### 3. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the

state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

#### 4. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

#### 5. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

#### 6. Past Project Experience

**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

#### 7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

#### अस्वीकरण/Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for attached categories, trials are allowed as per approved procurement policy of the buyer nodal Ministries)
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.

- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
- 15. Any ATC clause in contravention with GeM GTC Clause 4 (xiii)(h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
- 16. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
- 17. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove;
   and
- All operative provisions of the erstwhile Labour Laws until their complete substitution.

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the सामान्य नियम और शर्तै/General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तै/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---

## TENDER DOCUMENT

For

"Supply of Man Power"



## CCS NATIONAL INSTITUTE OF AGRICULTURAL MARKETING

KOTA ROAD, BAMBALA NEAR SANGANER, JAIPUR – 302033 PHONE NO. 0141 – 2795111

#### CH. CHARAN SINGH NATIONAL INSTITUTE OF AGRICULTURAL MARKETING

(An Autonomous Organization of Ministry of Agriculture & Farmers Welfare, Government of India) Kota Road, Bambala, Pratap Nagar, Jaipur – 302033 (Rajasthan) Telephone: 0141-2795111

Website: www.ccsniam.gov.in

## **Sub: Tender for empanelment of Manpower Supply Agency Reg.**

- 1. CCS National Institute of Agricultural Marketing (CCS NIAM) is autonomous Institution working under Ministry of Agriculture and Farmers Welfare, Government of India.
- **2.** CCS NIAM invites Tender from experienced, registered and reputed Manpower Agencies, institutions and NGOs for providing services on outsource worker supply basis. Interested organizations may submit the application supported with all required information, documents **through www.gem.gov.in**
- Contract for providing services on outsource basis is initial period of Two Year, extendable up to one years on year to year basis on satisfactory performance with such amendments as may be mutually agreed to and also subject to the necessary approval of the Competent Authority.
- 4. The manpower will have to be supplied by the agency within 15 days from the date of award of contract as per the details terms and conditions which are given at

#### I Eligibility Criteria:

- 1. Only those bidders who fulfill the following criteria need to submit their bid:
  - a. The bidder agency should be registered with the Government authorities such as ESI, EPF, Service Tax, Labor authorities concerned and a copy of each of the registrations shall be attached with the bid.
  - b. The Agency should not have been blacklisted by any Ministry/Department of the Government of India. The tendering firms/bidders shall have to submit notarized affidavit on a stamp paper of appropriate value to this effect that they have not been blacklisted or their business dealings with the Government Ministries/Departments have not been banned.

#### II Earnest Money Deposit (EMD) & Tender Fee:

EMD of INR 50,000 /- (Rupees Fifty Thousand only) in the form of Demand Draft/Bank Guarantee prepared in favour of **Director General, NIAM, Jaipur** along with the application, but the successful bidder the same will be converted into Security Deposit to be refundable after completion of the contract period The Institute will not be responsible for paid any interest on EMD.

The bid will not be considered if the earnest money is not enclosed with the bid.

The security deposit shall be forfeited by the department on non-absence from duty/misconduct on part of workers supplied by the agency.

#### **III** .Terms and Conditions

- 1. All services shall be performed by persons qualified and skilled in performing such services as per the eligibility criteria indicated in the circular.
- 2. The persons engaged by the Agency should not have any adverse police

records/criminal cases against them. The agency would be responsible to make adequate enquiries about the character and antecedents of the persons before their engagement for the purpose. The character and antecedents of each personnel will be got verified by the service provider before their deployment though the local police. Proofs of identity like driving license, bank account details, previous work experience, proof of residence and recent photograph and a certification to this effect should be submitted to this Department. The service provider will also ensure that the personnel deployed are medically fit. The service provider shall withdraw such employees who are not found suitable by the office for any reasons immediately on receipt of such a request from this department and shall immediately replace another employee in place of the one withdrawn.

- 3. The service provider's personnel shall not claim any benefit/compensation/ regularization of services from this Department under the provisions of Industrial
- Dispute Act, 1947 or Contract Labor (Regulation & Abolition) Act, 1970. <u>Undertaking from the persons to</u> this effect shall be required to be submitted by the service provider to this Department.
- 4. The service provider's personnel shall not divulge or disclose to any persons of any details of office, operation process technical know-how, security arrangements, Administrative/organization matters as all are confidential/secret in nature.
- 5. The service provider's personnel working should be polite, cordial, positive and efficient while handling the assigned work and their action shall promote goodwill and enhance the image of this Department. The service provider shall be responsible for any act of indiscipline on the part of the personnel deployed by him.
- 6. That the personnel deployed shall not be below the age of 18 years and they shall not interfere with the duties of the employees of this Department.
- 7. Computer knowledge of service provider's personnel shall be checked before they are deployed to the work and any personnel found not suitable thereupon shall be forthwith replaced by the service provider.
- 8. The department may require the service provider to dismiss or remove from the site of work, any person, or persons, employed by the service provide, who may be incompetent or for his/her/their misconduct and the service provider shall forthwith comply with such requirements. The service provider shall replace immediately any of its personnel, if they are unacceptable to the Department because of security risk, incompetence, conflict of interest and breach of confidentiality or improper conduct upon receiving written notice from office.
- 9. The service provider has to provide photo identity cards to the persons employed by him/her for carrying out the work. These cards are to be constantly displayed & their

- loss reported immediately.
- 10. The service provider shall ensure proper conduct of his personnel in office premises, and enforce prohibition of consumption of alcoholic drinks, chewing of pans, smoking, loitering without work.
- 11. Working hours would be normally from 9:00 AM to 5:30 PM during working days including 30 minutes' lunch break in between. However, in exigencies of work, they may be required to sit late and the personnel may be called on Saturday, Sunday and other Gazetted Holidays, if required. They may be paid extra wages by the Service provider on the basis of a certificate provided by the officer as per the rates approved.
- 12. It shall be the duty of the Service provider to ensure the disbursement of wages in the presence of the authorized representative of the CCS NIAM, Jaipur. Bill of the subsequent month will be paid only after submission of certificate of disbursement of wages of the previous month, signed by the said representative of the departments.
- 13. The service provider will submit the bill in triplicate in respect of a particular month in the first week of subsequent month. The payment should be made to the engage employee on first working day of subsequent month against the particular month for which bill is raised. As per agreement all deduction of taxes at source to be deducted by the service provider and all Statuary Contribution (Employee and Employer) to be deposited well in time in accounts Concerned. The absentee statement and issuance of Payment by CCS NIAM to be done without loss of time.
- 14. Payment to the service provider would be strictly on certification by the officer with whom person is attached that his services were satisfactory and attendance as per the bill preferred by the service provider.
- 15. No wage/remuneration will be paid to any staff for the days for absence from duty.
- 16. The service provider shall provide the required number of personnel for a shorter period also, in case of any exigencies as per the requirement of this Department.
- 17. The service provider shall provide a substitute well in advance, if there is any probability of the persons leaving the job due to his/her own personal reason. The payment in respect of the overlapping period of the substitute shall be the responsibility

- of the service provider. The service provider shall be contactable at all times and message by phone/mail/fax/special messengers from this department to him/her shall be acknowledged immediately on receipt on the same day.
- 18. The service provider shall strictly observe the instructions issued by the department implementing the contract from time to time. This department shall not be liable for any loss, damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the engaged personnel.
- 19. That the agency on its part and through its own resources shall ensure that the goods, materials and equipment's etc. are not damaged in the process of carrying out the services undertaken by it and shall be responsible for act of commission or omission on the part of its staff or its employees etc.
- 20. If CCS NIAM (Institute) suffers any loss or damage on account of negligence, defaults or theft on the part of the personnel of the agency, then the agency shall be liable to reimburse the pecuniary value of the loss, as decided by this Institute for the same. The agency shall keep this Institute fully indemnified against any such loss or damage.
- 21. This Institute will maintain an attendance register in respect of the personnel deployed by the agency on the basis of which wages/remuneration will be decided in respect of the staff at the approved rates.
- 22. In case the hired personnel fails to work satisfactorily or refuses to take up work allocated, the hired personnel will be dismissed after being given 15 days' notice.
- 23. If the hired personnel does not report on time and has recurrence of this kind three times, the personnel will be dismissed.
- 24. In case the manpower agency fails to provide manpower as per the requirement and if the agency fails to provide a substitute of the manpower within 48 hours, a financial liability of per day hiring charges of that person will be entailed.
- 25. The successful bidder will enter into agreement on Rs.500/- non-judicial stamp paper with this department for supply of suitable workers as per the requirement on these terms and conditions. The agreement will be valid for a period on one year commencing from the date of signing of the agreement and shall continue to be in force in the same manner, unless terminated in writing. The contract/agreement is extendable up to two years, on year to year basis, subject to satisfactory performance of the agency and such amendments as mutually agreed upon. The service provider shall not assign, transfer, pledge or subcontract the performance or services without the prior consent of the Department.

- 26. The agreement can be terminated by either party giving one month's notice in advance. If the agency fails to give one months' notice in writing for termination of the agreements, then Security Deposit will be forfeited.
- 27. On the expiry of the agreement as mentioned above, the agency will withdraw all its personnel and clear their accounts by paying them all their dues. In case of any dispute on account of termination of employment or non-employment by the personnel of the agency, it shall the entire responsibility of the agency to pay and settle the same.
- 28. In the event, if any dispute arises relating to any of the clauses of the agreements, the matter will be referred to the Director General, CCS NIAM, Jaipur whose decision shall be binding on both the parties.
- 29. Any legal dispute arising out of the above contract shall be settled in the jurisdiction of the appropriate Court of Jaipur.
- 30. If a firm quotes NIL charge the bid shall not be considered.

#### IV. Submission of Bid:

The intending and eligible bidders may submit the tenders online at <a href="http://gem.gov.in">http://gem.gov.in</a> in two bids systems (i.e. (i) Technical Bid and (ii) Financial Bid) in the prescribed Performa. **Tenders are to be submitted online** only using the GeM Portal <a href="http://gem.gov.in">http://gem.gov.in</a>.

## **Scope of Work**

The Service provider required to supply manpower under these categories as per the requirement of institute from time to time.

Post of Category	<b>Monthly Wage</b>	PG	IEV	SM	NIAM	TOTAL
Assistant Professor	70,000	1	1	-	-	02
Program Manager	53,500	-	1	-	-	01
Consultants	42800	1	1	-	1(WDRA)	03
Data Entry Operator	30,000	-	-	-	2	02
Data Entry Operator	25,000	1	-	1	-	02
Librarian Assistant	25,000	-	-	-	1	01
PA	30,000	-	-	-	3	03
Attendant-cum-server	25,000	-	-	-	3	03
MTS	25,500	1	-	-	-	01
Electrician	25,000	1	-	-	-	01
Hostel Warden (Boys &	50,000	2	-	-	-	02
Girls)						
Placement Officer	70,000	1	-	-	-	01
Admin Associate	33,900	1	-	-	-	01
			•	•	Total	23

The above rates are exclusive of GST. Kindly quote the **service charge in percentage** as per above rates. Finalized service provider needs to be provide manpower in above categories as per time to time requirement of Institute. The number of manpower may be increase or decrease as per requirement of the Institute.

Institute will pay the emoluments as per above mentioned order and service provider needs to be pay the salaries of engaged employees through bank account only.

S.No.	Description	Details to be given by the Bidder
1.	Firm's Name and Full Postal Address	
2.	Name of the representative of the firm and his Telephone/Mobile No.	
3.	Date of Firm's Registration with details.	
4.	Firm's details (Corporate Body, Company, Proprietorship, Partnership etc.)	
5.	Service Tax Number	
6.	EPF Registration Number	
7.	ESI Registration Number	
8.	PAN Number	
9.	Labor License No.	
10	Whether the firm is medium, small or micro enterprises empaneled with MSME or larger enterprise or otherwise.	
11	Present/past experience in the field (Enclose the experience certificate)	
12	Financial status i.e. Annual turnover details. (Audited accounts & balance Sheet from CA shall be attached)	2023-24: Rs 2024-25: Rs 2025-26: Rs

Signature of Bidders